

TEMPORARY WORK COLLECTIVE BARGAINING 2022

GUTE
ARBEIT FÜR
ALLE



SIGNIFICANTLY MORE MONEY!

From April there will also be more money for employees in wage groups 3 to 9.

On 12 January, the DGB bargaining community negotiated with the employers' associations BAP and iGZ for the third time over increases for wage groups 3 to 9. The negotiations were tough, complicated and hard because the employers refused to pay an inflation compensation premium until the end. In the early hours of the morning, however, we finally reached a collective agreement.

Strong result - proper increase

We were able to prevail with a good pay increase. The wages will increase by up to 13% in two steps until April 2024. First from April 2023 and then again from January 2024. The collective agreement runs until 31 March 2024, after which it will be renegotiated again.

The new table wages EG 3 to EG 9 at a glance:

Wage group	Hourly rate from 01/04/2023	Hourly rate from 01/04/2024
3	EUR 14.55	EUR 15.06
4	EUR 15.38	EUR 15.92
5	EUR 17.25	EUR 17.85
6	EUR 19.24	EUR 19.82
7	EUR 22.39	EUR 23.06
8	EUR 23.97	EUR 24.69
9	EUR 25.14	EUR 25.89

Employers refuse inflation premium

IG Metall had demanded not only a pay increase but also the payment of an inflation compensation bonus. This failed because of the employers' massive refusal. The only possible solution was to postpone this issue in negotiations for individual sectors.

Therefore, a special right of termination was agreed for the industry surcharge collective agreements for 2023. This means that these collective agreements can be renegotiated in a timely manner after they have been terminated.

Result subject to deadline for declaration

The negotiation result is still subject to a declaration period until 22 February, during which both sides can withdraw their agreement.

Now it will be discussed with the members and the bargaining commissions of the unions.



WIR FÜR
FAIR!

TARIFBEWEGUNG LEIHARBEIT

Legal Notice:

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More money for all

After the increase of the wage groups 1 to 2 b in several steps was already achieved in October 2022, the upper wage groups are now also increasing. As a result, the intervals in the pay scale are once again consistent. All information on this can be found at: www.igmetall.de/leiharbeit

Solidarity wins

In the face of rising prices for energy, food and housing, workers in temporary employment also need noticeably more money in their wallets. And all of them! That's what we demanded and that's what we achieved together.

**Thanks to all who supported us.
IG Metall is worth it!**

Not a union member yet?
You can change that!
www.igmetall.de/beitreten



MEMBER BENEFIT INCREASED

In addition to the pay increases, the trade unions achieved last year that the extra payments for trade union members already apply **after 6 months** of membership and **increase by 150 Euros**. So **from November 2023**, in addition to holiday and Christmas bonuses, all members will receive in each case:

- ▶ 250 Euros after 6 months of membership (currently 100 Euros)
- ▶ 350 Euros in the second and third year of membership (currently 200 Euros)
- ▶ 500 Euros from the fourth year of service (currently 350 Euros).

The new extra payments apply to union members in all wage groups and will continue to increase dynamically with each wage increase from 2024.

Therefore: Become a member now!

MEMBERSHIP DECLARATION

Also possible at www.igmetall.de/beitreten

QR-Code

Date of starting membership

D D M M Y Y Y Y



Personal details	Surname <input type="text"/>	First name <input type="text"/>
	Street <input type="text"/>	Number <input type="text"/>
	Country <input type="text"/>	Postcode <input type="text"/>
	Town/City <input type="text"/>	Nationality <input type="text"/>
	Telephone <input type="checkbox"/> work <input type="checkbox"/> personal	Mobile <input type="checkbox"/> work <input type="checkbox"/> personal
	Email <input type="checkbox"/> work <input type="checkbox"/> personal	Date of birth D D M M Y Y Y Y
Employment details	I am <input type="checkbox"/> employed full-time <input type="checkbox"/> in a semi-retirement work phase <input type="checkbox"/> self-employed on my own <input type="checkbox"/> employed part-time <input type="checkbox"/> in semi-retirement release phase	
	Company / Deployment company <input type="text"/>	Postcode <input type="text"/>
	Personnel / Master number <input type="text"/>	Town/city <input type="text"/>
	Cost centre <input type="text"/>	
	<input type="checkbox"/> Temporary employee <input type="checkbox"/> with a work contract <input type="checkbox"/> for a limited period	
	Hiring company: <input type="text"/>	
Currently I am	<input type="checkbox"/> Apprentice <input type="checkbox"/> In a dual study program <input type="checkbox"/> Student <input type="checkbox"/> Child at school <input type="checkbox"/> Holiday worker	
Education / Studies	from: <input type="text"/> to: <input type="text"/> if a student, university: <input type="text"/>	
Join	I was a member of the trade union <input type="text"/>	
	Member since D D M M Y Y Y Y	
Applicant	Applicant (surname, first name) or applicant team <input type="text"/>	
	Membership number of applicant <input type="text"/>	
Contribution	average monthly gross income <input type="text"/> of which 1% membership fee = <input type="text"/>	
	Membership fee <input type="text"/>	
	The membership fee is 1% of the average monthly gross income. Students and schoolchildren without employment pay 2.05 Euro. Entitlement to benefits only exists if the contributions are in accordance with the statutes.	
Account	IBAN <input type="text"/>	

Join: I hereby join IG Metall and accept the statutes of this trade union. I confirm that the information about me is correct and I have taken note of the privacy policy of IG Metall

Data protection: Member data will only be used in accordance with the statutes. In order to establish and manage my membership, my personal data will be collected, processed and used by IG Metall and its trade union representatives in compliance with the data protection regulations of the EU General Data Protection Regulation (EU-GDPR) and the German Federal Data Protection Act (BDSG). I can find further information on data protection at www.igmetall.de/datenschutz

SEPA direct debit mandate (recurring direct debits): Creditor identification number of IG Metall DE71 2220 0000 0535 93. Mandate reference: Membership number 01
I hereby authorise IG Metall to collect the statutory membership fee. I also instruct my bank to withdraw the corresponding sum from my account to pay the direct debit to IG Metall.
Note: I may request a refund of the charged amount within eight weeks of the debit date. The same conditions apply as those agreed with my bank. I shall inform IG Metall immediately of any changes to my bank details.

Stand Mai 2022 / englisch



Place/date/signature